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Effectiveness. Efficiency. Excellence. These words and concepts permeate current literature, courses, and discussions. They are defined in nearly as many different ways as the number of people who write and talk about them. For practical purposes, the definitions seem to boil down to these:- Effectiveness - doing the right things.- Efficiency - doing things right.- Excellence - efficiently meeting effective goals, both short term and long range. We believe that this book can help you improve the effectiveness, efficiency and excellence of your system for managing loss control ... and for quality, production and cost control. In

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essence, it can help improve your management system. Improved quality, production and cost control go hand-in-hand with improved loss control, and they all depend on how the system is managed. The idea that excellence in safety and production go hand in hand is not new. As early as 1928 the American Engineering Council, based on an engineering and statistical study, demonstrated that an organization with decreasing injury rates is eleven times more likely to show increased production than an "unsafe" one. We believe that the book's concepts, practices, techniques and tools reflect what leading organizations around the free world have done, and are doing, to get their results. Spanning more than three decades, we have had the good fortune to work with tens of thousands

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of leaders in hundreds of organizations to distill the contents of this book. The ideas and applications are tried, tested, and proven. Put them to work and they will work for you.

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How To Develop The Leadership Characteristic Already Within You  
Leaders change the world. Leaders inspire others. Leaders live their passion  
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it is you want. Without that it's game over. Courage You may have your purpose, but do you possess the guts to tell the world and follow it through. Courage needn't be loud and aggressive, more often it's a voice in your mind which compels you to keep trying. Integrity Are you honest? Do you speak what you believe? Do you set the example for others to emulate? Are you a person of their word? Are you committed to becoming more than what you already are? Did you answer yes to all the above? Integrity is built upon these questions, leadership is built upon integrity. Humility The initial response to leadership and humility brings up images of oil and water - they cannot go together. On a second look you will find humility running through every great modern day leader. The role of a leader is to serve

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the people following them. Can you think less of yourself and more of others, to best meet their needs? It's not as easy as it sounds. Self Discipline If you cannot control yourself you will NEVER have the control of others. You will never be able to keep a team around you who complement your strengths and enhance your weakness. Without those people the dream is just that, a dream, and will never become reality. Planning The first words that come to mind are usually -not again- accompanied with an eye roll. Many great people have said what I'm about to say - if you fail to plan you plan to fail. A plan is like the foundations when building a house. Without them all the work that's supposed to be carried out on top, will eventually collapse on itself. Influence The number one skill

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needed to be a great salesman and one of the 12 pillars of leadership.

Influence is the ability to help people see what you see, to paint them the picture of how you see the future and for them to say -I want that too!-

Decision My parents can't make a decision and it's frustrating as hell, especially when we go out for a meal. I ask them where they would like to go, I always get the same response -I'm easy-. As mad as this makes me I realised - people will not follow a leader who cannot decide what to do.

Listening Sorry to break your bubble, but you are not going to have all the great ideas. you are one mind among billions, someone else will have the same motives as you and will be able to help. Listen to them and by listen I don't mean hear what they say, actually listen with the intent to

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understand. Responsibility Can you handle it? The pressure, the weight of the dream on top of your shoulders. If you can't, would you turn down a new opportunity? Many people do!

Communication You have the vision, the courage and the best plan since Steve Jobs released the iPhone, but can you tell me so they fully understand it without it taking a long time? It's not easy, but if it was everybody would be able to do it.

Mentoring Help the people who follow you by sharing what you know. Not only do they learn, every time you share an idea you get to hear it again and again and again - repetition is the mother of skill.

Retail Loss Prevention Description  
Retail loss prevention and profit protection isn't just about theft from

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retail stores. There are thousands of ways that assets can be lost from your retail business, normally caused by one of three things; theft, waste or negligence. All impact negatively on an organisation's bottom line and can come from internal or external activity. Introduction to Retail Loss Prevention explains key terms used in retail loss prevention and gives an overview of the main causes of loss in retail environments such as; shrinkage, litigation, fraud, supply chain losses, extortion, disaffected staff and reputation. The book then goes on to explain how and where to conduct loss prevention risk assessments in relation to; business premises, various retail security systems, stock, cash, personnel, terrorist activity, legal and regulatory compliance, distribution networks, IT systems, disaster

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recovery and industrial espionage. Case studies are used throughout the book to illustrate key points and concepts. Cost-effectiveness of the loss prevention effort within your retail environment is emphasised throughout the book. After all, it's of no benefit to save assets in one area if you are going to waste them on ineffective or non-essential security measures. This and other books in the series are written for readers with little or no knowledge of retail loss prevention but the content makes them suitable for all managers and loss prevention specialists. Written in easy to understand language, this book will help any retail manager or loss prevention specialist who needs to prevent and deal with loss in their retail outlet(s). Retail loss prevention risk assessments will become simple

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using this book. Carry it with you on your e-reader and easily move to different sections of the book as you conduct your risk assessments. Use the book to make your own checklists and save hours of time having to think about what you should be looking for. Introduction to Retail Loss Prevention has been written by two retail loss prevention specialists who, combined, have over 60 years of experience in loss prevention and profit protection across many industries. Tim Trafford BEM has over 25 years experience working in and managing loss prevention and investigation departments including hospitality, sports retail, supermarket chains and distribution. He currently holds a senior position in the loss prevention department of a well known international distribution chain. Ian

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Watts MCMI. MIPI. MSyl has over 25 years experience investigating losses in various industries and 15 years experience in training managers and loss prevention personnel in several countries. This is the first book in a series of 10 books dealing with retail loss prevention and profit protection activities. The ideas promoted in this book are fully expanded in other books in the series. The full series provides a library of material which covers most areas of retail loss and profit protection and how to prevent, minimise and deal with those losses.

This is not your standard book on leadership! The interpersonal aspects of leadership require crucial competencies for project professionals. People Skills 3.0: Next Generation Leadership Skills for

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Project Success presents a very unique view of leadership- the interpersonal dynamics that impact performance. Remember: In today's world, we all are "leaders" in our respective enterprise efforts, regardless of whether or not we hold that title. People Skills 3.0 is your practical companion for facing and conquering the interpersonal leadership demands of our global economy. Author Steven Flannes, Ph.D., brings a unique background to the topic of leadership: clinical psychologist, operations leader, and project professional. (Dr. Flannes authored related interpersonal skills books, such as People Skills for Project Managers, translated into Russian, and Essential People Skills for Project Managers, translated into Japanese). People Skills 3.0: Five Core

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Beliefs:1. As leader, you can easily learn to grasp the technical challenges.2. The people issues, however, are more complicated. This book offers you innovative, tangible skills you can apply to master these challenges.3. You do not need to be a natural "people person" to still be a good leader.4. Small improvements in your interpersonal leadership skills will bring disproportionately big dividends in performance.5. Learn to "thrive," and not just "survive," in your work and personal life (less stress, more enjoyment).People Skills 3.0 describes leadership complexities, and provides you with developmental paths you can follow to sharpen the skills needed to meet these challenges. The book presents:\* Next-generation leadership challenges, and what you as leader will see in our multicultural world

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(Chapter 1).\* The importance of "knowing yourself." Self-knowledge is the foundation for developing interpersonal skills, the key competencies of next-generation leaders (Chapter 2).\* How to make the personal changes you need in order to stay effective as a leader. Leaders who continually re-define themselves will flourish (Chapter 3).\* What are the skills you need, and how you can create your developmental plan towards achieving and expanding these skills? (Chapter 4).\* What distinct leadership competencies you will need in a world of economic, cultural, and technological complexity? (Chapter 5).\* What unique approaches can you follow to achieve high levels of performance? And how can you return to those high levels after you or your team experience an intense,

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negative event or crisis? (Chapter 6).\*

What can you do as leader to create the best team culture, one noted for creativity, effective interpersonal functioning, and achievement?(Chapter 7).\*

What specific approaches can you apply to manage the inevitable conflicts, keeping the team task focused? (Chapter 8).\*

Learn to apply tangible approaches from neuroscience and mindfulness to function at your best while maintaining balance in life (Mike Mombrea, MA, MFT).\*

Discover leadership lessons from a leader who has worked in many settings. Learn what 43 other successful leaders said are key leadership attributes they have noticed over their careers. (Larry Butler, MA. MFT).\*

How can positive psychology help leaders develop? A member of the next generation of

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professionals shares his observations about how positive psychology behaviors can assist leaders increase their effectiveness with teams (Jonathan Flannes, B.S.).\* What future global challenges will you face? What creative approaches can you take to prepare yourself to be "the evolving people-centric leader?" (Chapter 12). The authors use personal self-disclosure to illustrate key points, creating an intimate and engaging reader experience. People Skills 3.0 is formatted in a visually appealing manner through the use of charts, images, checklists, text boxes, and ideas presented with bullet-point clarity.

These Lessons Will Put You On The Path to Success! When I first earned a promotion to a leadership position, I

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received no training to develop my skills. The unwritten rule seemed to be that if you received the promotion you must know what you are doing, so now go do it! Sound familiar?

Unfortunately, I have talked with thousands of newly promoted leaders over the years that have had the same experience. If you have been thrust into a position of leadership with little or no training, this book contains the lessons you need to jump-start your new role and get you on the path to become the leader you want to be. If you are serious about making the move from "manager to leader", or if your job is to help others make the move, this book is for you! Your lessons will include:

- Key behaviors that will cause you to be immediately recognized as an effective leader.
- The power of perception: how to look,

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think and act like a leader.▯ The truths of our human connection and how to use these truths to strengthen your team.▯ Building an extraordinary team through selection, orientation, training and development.▯ Simple leader-led processes to solve problems, create action plans, and develop team members.▯ Dealing with change, preparing for the unexpected, resources for the future and much more!

In my five years of interviewing the twelve powerful women leaders profiled in this book, I could clearly detect the personal power each developed through the decisions and choices she made at critical times in her life. Though each leader took a

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unique path, similarities between these women emerged: cultivating competency, connectivity, and strong character. Without exception, each leader placed a premium on communication and caring. All recognized the importance of building strong teams and solid relationships, making a personal commitment to the pursuit of excellence as she continually and passionately enhanced her capacity to lead effectively. None of these women felt their jobs were easy. Far from it. Some of their biggest lessons were spawned from failure, and each woman had the confidence to learn from her mistakes and move on. It seemed that all twelve of these women leaders sought deeper knowledge from the unseen spiritual realm, and this became a powerful part of how she guided the course of

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her life and career success. All spoke about vision and values and universal truths that guided their personal and professional lives. They learned about developing strategic partnerships, working effectively with people, balancing work and home life, handling tough decisions and recovering from bad ones—all keys to maintaining a sense of inner calm in the eye of any storm they faced. My hope is that you learn what you need from our unstoppable twelve leaders. I hope their stories will provide you with insight and inspiration to move forward toward your passion, whether you serve in a business or nonprofit environment, as a volunteer leader in your community, or in your home. May the words of wisdom in these personal accounts provide a shortcut to learning that will propel you toward new levels

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